

### Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	731.0	682.0	672.0
On Roll Regular Shared-Time	14.0	11.0	11.0
On Roll Special Ed Full-Time	111.0	118.0	113.0
On Roll Special Ed Shared-Time	1.0	1.0	1.0
On Roll Subtotal	857.0	812.0	797.0
In Private School Placements	2.0	1.0	0.0
Sent to Other Districts Regular	0.0	0.0	10.0
Sent to Other Districts Special Ed		1.0	7.0
Received	5.0	2.0	2.0
In State Facilities		1.0	1.0

## Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	15,391,923	15,699,761	16,013,756
	Transportation Fees from Other Local Education Authorities	10-1420-1440	208,022	195,873	211,930
	Unrestricted Miscellaneous Revenues	10-1XXX	310,444	128,000	127,000
	Interest Earned on Capital Reserve Funds	10-1XXX	289	1,000	850
	Total Revenues from Local Sources		15,910,678	16,024,634	16,353,536
General Fund Revenues from Intermediate Sources	Unrestricted Revenues from Intermediate Sources	10-2000	0	35,000	14,000
	Total Revenues from Intermediate Sources		0	35,000	14,000
General Fund Revenues from State Sources	School Choice Aid	10-3116	259,118	285,131	355,940
	Categorical Transportation Aid	10-3121	630,048	630,048	630,048
	Extraordinary Aid	10-3131	40,988	65,000	40,000
	Categorical Special Education Aid	10-3132	691,576	691,576	691,576
	Equalization Aid	10-3176	2,961,010	2,006,434	891,793
	Categorical Security Aid	10-3177	86,912	86,912	86,912
	Other State Aids	10-3XXX	15,845	0	15,000
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	0	58,300	0
	Total Revenues from State Sources		4,685,497	3,823,401	2,711,269
General Fund Revenues from Federal Sources	Impact Aid-8002 or 8003 General	10-4101	360,661	278,000	288,640
	Total Revenues from Federal Sources		360,661	278,000	288,640
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	348,776	589,360
	Withdrawal from Capital Reserve for Local Share	10-307	0	385,000	436,016
	Withdrawal from Impact Aid Reserve (General)	10-318	0	77,509	0
	Adjustment for Prior Year Encumbrances		0	227,910	0
	Actual Revenues (Over)/Under Expenditures		41,377	0	0
General Fund Revenues	Total Operating Budget		20,998,213	21,200,230	20,392,821
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	259,597	399,000	299,000
	Total Revenues from Local Sources	20-1XXX	259,597	399,000	299,000

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	13,321	19,666	19,666
	Total Revenues from State Sources		13,321	19,666	19,666
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	77,425	67,170	67,170
	Title II	20-4451-4455	14,823	12,600	12,600
	Title IV	20-4471-4474	16,339	8,500	8,500
	IDEA Part B (Handicapped)	20-4420-4429	184,919	171,383	171,383
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	0	63,827
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	0	40,000
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	0	40,000
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	0	45,000
	ARP-ESSER	20-4540	0	0	582,167
	CARES Act Education Stabilization Fund	20-4530	21,860	0	0
	CARES-Digital Divide Grant	20-4531	39,676	0	0
	Coronavirus Relief Fund (CRF)	20-4532	36,441	0	0
	CRRSA Act-ESSER II	20-4534	121,614	259,036	50,000
	CRRSA Act-Learning Acceleration Grant	20-4535	1,407	25,000	10,000
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	35,000
		Total Revenues from Federal Sources		514,504	588,689
Special Revenue Fund Revenues	Total Grants and Entitlements		775,464	1,007,355	1,444,313
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	226,394	225,500	0
	Total Revenues from Local Sources		226,394	225,500	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		226,394	225,500	0
	Actual Revenues (Over)/Under Expenditures		3,100	0	0
Debt Service Fund Revenues	Total Repayment of Debt		229,494	225,500	0
All Fund Revenues	Total Revenues/Sources		22,003,171	22,433,085	21,837,134
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		22,003,171	22,433,085	21,837,134

## Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,485,888	6,966,680	6,929,802
	Special Education-Instruction	11-2XX-100-XXX	1,487,767	1,628,679	1,529,862
	Bilingual Education-Instruction	11-240-100-XXX	0	500	500
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	259,678	318,704	326,500
	School-Sponsored Athletics-Instruction	11-402-100-XXX	622,216	642,223	649,618
	Before/After School Programs	11-421-XXX-XXX	2,530	5,000	5,000
	Instructional Alternative Ed Program	11-423-XXX-XXX	0	47,150	0
	Community Services Programs/Operations	11-800-330-XXX	13,528	44,600	44,600
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	151,972	216,794	161,913
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	24,078	26,463	27,252
	Undistributed Expenditures-Health Services	11-000-213-XXX	96,919	87,901	77,199
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	149,073	202,900	163,898
	Undistributed Expenditures-Guidance	11-000-218-XXX	528,281	468,263	474,526
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	348,210	362,357	371,143
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	269,177	451,150	480,325
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	141,967	169,176	170,682
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	20,291	28,678	44,300
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	434,521	475,129	490,361
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,025,060	916,513	725,552
	Undistributed Expenditures-Central Services	11-000-251-XXX	245,467	273,221	293,959
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	28,830	24,181	36,774
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,075,140	2,117,910	1,850,834
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,378,260	1,380,542	1,352,279
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,591,801	3,254,741	3,553,419
	Undistributed Expenditures-Food Services	11-000-310-930	0	9,650	0
		Total Undistributed Expenditures		10,509,047	10,465,569
General Fund Current Expenses	Total General Current Expense		20,380,654	20,119,105	19,760,298

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	52,006	95,564	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	223,834	524,380	485,873
	Interest Deposit to Capital Reserve	10-604	0	1,000	850
	Total Capital Outlay		275,840	620,944	486,723
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	341,719	460,181	145,800
	General Fund Grand Total		20,998,213	21,200,230	20,392,821
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	1,089	1,210	1,210
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	3,628	15,239	15,239
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	5,657	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	2,947	2,391	2,391
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	826	826
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	13,321	19,666	19,666
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	77,425	67,170	67,170
	Title II	20-XXX-XXX-XXX	14,823	12,600	12,600
	Title IV	20-XXX-XXX-XXX	16,339	8,500	8,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	184,919	171,383	171,383
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	21,860	0	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	39,676	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	36,441	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	121,614	259,036	50,000
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	1,407	25,000	10,000
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	35,000
	ARP-ESSER Grant Program	20-487-xxx-xxx	0	0	582,167
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	0	63,827
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	0	40,000
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	0	40,000
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	0	45,000

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	514,504	588,689	1,125,647
Special Revenue Fund Expenses	Total Special Revenue Funds		775,464	1,007,355	1,444,313
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	229,494	225,500	0
	Total Debt Service Funds		229,494	225,500	0
All Fund Expenses	Total Expenditures/Appropriations		22,003,171	22,433,085	21,837,134
Expenses Net of Transfers	Total Expenditures Net of Transfers		22,003,171	22,433,085	21,837,134

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	474,242	759,360	789,360	200,000
	Repayment of Debt	3,100	0	0	0
Restricted for General Operating Budget	Capital Reserve	820,016	820,016	436,016	850
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	357,804	178,776	0	0
	Unemployment Fund	239,557	239,557	239,557	239,557
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	806,021	706,955	629,446	629,446
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	219,516	231,474	231,474	231,474
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,809	\$22,436	\$22,129	\$23,395	\$23,303
Total Classroom Instruction	\$12,660	\$13,496	\$13,012	\$13,552	\$13,773
Classroom-Salaries and Benefits	\$12,242	\$13,025	\$12,541	\$12,938	\$13,443
Classroom-General Supplies and Textbooks	\$273	\$285	\$279	\$409	\$216
Classroom-Purchased Services	\$145	\$187	\$192	\$205	\$114
Total Support Services	\$2,349	\$2,366	\$2,599	\$2,791	\$2,892
Support Services-Salaries and Benefits	\$2,210	\$2,245	\$2,388	\$2,568	\$2,636
Total Administrative Costs	\$2,352	\$2,544	\$2,254	\$2,523	\$2,396
Administration Salaries and Benefits	\$2,048	\$2,223	\$1,929	\$2,019	\$1,908
Total Operations and Maintenance of Plant	\$2,106	\$2,700	\$2,785	\$2,960	\$2,616
Operations and Maintenance-Salaries and Benefits	\$1,196	\$1,065	\$1,354	\$1,394	\$1,144
Board Contribution to Food Services	\$0	\$0	\$0	\$12	\$0
Total Extracurricular Costs	\$1,242	\$1,274	\$1,370	\$1,443	\$1,511
Total Equipment Costs	\$94	\$62	\$0	\$121	\$0
Legal Costs	\$20	\$42	\$19	\$29	\$31
Employee Benefits as a percentage of salaries*	29.18%	27.58%	26.74%	25.38%	28.26%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Share Stillwater curriculum coordinator with Kittatinny and all the sending districts	0
Food Services	Kittatinny prepares Sandyston-Walpack's school lunches	0
Insurance Coverages and Benefits	Member of the School Alliance Insurance Fund	0
Municipal/Public Works	Purchase fuel, sand and grit from the County of Sussex	0
Others	Share pool with Sussex County public schools	0
Purchasing	Member of numerous cooperative purchasing cooperatives	0
Superintendent and Assistant Sup.	Share Superintendent 30% with Hampton Township Schools	0
Transportation Services, including Fuel	Coordinate all non public routes for the sending districts	0
	Manage all of Sandyston-Walpack Consolidated School's Transportation	0

## Estimated Tax Rates

Municipality	Category	Amount
Fredon Twp	(A) General Fund School Levy	4,087,577
	(D) Total School Levy	4,117,950
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	435,738,400
	(H) Estimated Equalized Valuation (as of 10/01/21)	451,121,648
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9381
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9451
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9061
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9128
Hampton	(A) General Fund School Levy	5,599,463
	(D) Total School Levy	5,638,622
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	605,923,000
	(H) Estimated Equalized Valuation (as of 10/01/21)	733,296,624
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9241
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9306
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.7636
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.7689
Sandyston Twp	(A) General Fund School Levy	2,049,548
	(D) Total School Levy	2,064,053
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	225,353,400
	(H) Estimated Equalized Valuation (as of 10/01/21)	288,692,544
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9095
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9159
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.7099
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.7150
Stillwater	(A) General Fund School Levy	4,120,170
	(D) Total School Levy	4,148,883
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	406,301,300
	(H) Estimated Equalized Valuation (as of 10/01/21)	506,610,100
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0141

Estimated Tax Rates

Municipality	Category	Amount
Stillwater	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0211
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8133
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8189
Walpack Twp	(A) General Fund School Levy	0
	(D) Total School Levy	0
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	2,343,776
	(H) Estimated Equalized Valuation (as of 10/01/21)	2,620,129
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.0000
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.0000
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.0000
(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.0000	

## Employee Contract List for District

Name	Category	Measure
Dr. Craig Hutcheson	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$198,781
	Full-Time Equivalent (FTE)	0.8
	Shared with Another District?	Y
	Shared County	37
	Shared District	1980
	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,000
	Total Bonuses Amount	\$4,970
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$45,582
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped @ \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 40 days @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Craig Hutcheson	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Raymond Palmisano	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Maintenance
	Base Annual Salary Amount	\$83,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Raymond Palmisano	Total Allowances Amount	\$1,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,623
	Contractual Post-Employment Benefit Description of Payout of Sick days	112 days @ \$100 per day, max \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Theresa Linskey	Job Title	Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$147,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

## Employee Contract List for District

Name	Category	Measure
Theresa Linskey	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/02/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,646
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$150 per day, capped at \$1
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

## Employee Contract List for District

Name	Category	Measure
Theresa Linskey	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported