

**Gifts to School Personnel**

No district employee is to accept any commission or gift from individuals or companies seeking to sell or selling equipment or materials required in the operation of our school. The operation of the school includes the purchase of materials for the construction, repair and maintenance of the school plant; for the conducting of classes; for materials and-supplies used in school organizations such as clubs and class projects; and for comparable items.

This prohibition shall not be construed to prevent vendors from paying reasonable costs of providing opportunities for school officers and employees to see or hear about new ideas, equipment and/or materials.

The Board of Education (Board) shall consider as always welcome and in most circumstances more appropriate the writing of letters to staff members expressing gratitude or appreciation.

**Legal References:**

- N.J.S.A. 2A:135-7 Officers or employees of institutions having interest in furnishing goods or supplies thereto
- N.J.S.A. 18A:6-8 Interest of school officers, etc., in sale of textbooks and supplies; royalties
- N.J.S.A. 18A:12-2 Inconsistent practices prohibited (board of education members)

**Cross References:**

- 4119.21 Conflict of interest
- 4219.21 Conflict of interest
- 5133 Gifts to school personnel

Adopted/Revised: 10/23/1986, 2/17/2011