

**KITTATINNY REGIONAL HIGH SCHOOL  
BOARD OF EDUCATION MEETING  
REGULAR MEETING  
May 17, 2018**

**\*STATE MANDATED REQUIREMENT – BOARD MUST COMPLY AND MAY NOT  
DEFEAT BY MAJORITY NO VOTES.**

The Regular Meeting of the Kittatinny Regional High School Board of Education was held on Thursday, May 17, 2018 in the High School Library. The Board President, Mr. Cooper, called the meeting to order with the salute to the flag and the statement that the meeting was being held in conformity with the Open Public Meetings Act.

Members Present:     Mr. Carl D. Cooper, President  
                              Ms. Eleanore Shaffer, Vice-President  
                              Mrs. Judy Youngs  
                              Mr. Robert Greene  
                              Mr. James Hunt  
                              Mrs. Moira Douglas  
                              Mr. David Ormesher  
                              Mrs. Barbara Andrews

Members Absent:     None

Also present were Mr. Craig Hutcheson, Superintendent, Mrs. Kathleen Kane, Business Administrator, Mrs. Lorraine Walther, Assistant Board Secretary, and Public.

At 7:00 pm, the Board President, Mr. Cooper, called the meeting to order **Call to**  
with the salute to the flag and the statement that the meeting was being held **Order**  
in conformity with the Open Public Meetings Act as follows:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meeting of the public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Kittatinny Regional High School Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted: The New Jersey Herald, the Sunday New Jersey Herald, Constituent Municipal Buildings, Constituent Boards of Education, and the Kittatinny Regional High School.

A motion was made by Ms. Shaffer, seconded by Mrs. Andrews and carried by a unanimous vote of the members present to approve the Work Session Minutes of April 19, 2018, the Regular Minutes of April 26, 2018, and the Executive Session Minutes of April 19 and 26, 2018.

A motion was made by Mrs. Douglas, seconded by Mr. Ormesher and carried by a unanimous vote of the members present to approve the Financial Statements of the Treasurer of School Monies and the Secretary's Report of April, 2018.

### **CORRESPONDENCE**

- Thank you letter from Sock It To Homelessness regarding the recent donation of over 1,100 pairs of socks from Mrs. Kolonoski's Kaleidoscope program.
- Thank you letter from Learning at College Experience, Patti Nugent, for letting the Lace program participants use Kittatinny's facilities to learn line dances.

### **COMMENDATIONS**

- Alexis Cooke for being awarded the Rensselaer Medal Award for Outstanding Math and Science Students. If Kelly attends Rensselaer, she may be awarded up to \$100,000 in scholarships.
- Samantha Russell and Talah Hassan for being selected as the Rochester Institute of Technology Computing Medal recipients.
- Rayna Butler and Bradley Wohlleber for being selected as the Rochester Institute of Technology Creativity & Innovation Award recipients.
- Amanda Newell for being selected as a recipient of the Princeton Book Award sponsored by Christopher Kappelmeier, Princeton Alumni and High Point teacher.
- Samantha Russell and Talah Hassan for being selected as recipients of the Saint Michael's College Book Award.
- Samantha Russell and Talah Hassan for being selected as recipients of the Society of Women Engineers Certificate of Merit Award.
- Betty Scymanski, Rob Erlemann, Cheyenne Borkowski and Melissa Garris for a successful administration of PARCC testing.
- Carol Fishbone for a successful administration of the Advanced Placement testing.
- Rob Erlemann who computer trained approximately 100 staff members on Pearson to ready them for small group classroom testing of the PARCC and NJScience exams.
- John Daly for doing an exceptional job with printing the program for the Governor's Educator of the Year Recognition Ceremony.

**PETITIONS FROM THE AUDIENCE**

- Mr. Keith Festa, Fredon Township, I am here to ask what is the procedure on how a coach is removed from his or her position after being board approved? I have been a boys Lacrosse coach ever since being board approved last year. I am up to date on all certifications I have a good coaching relationship with the boys coaches and parents. To my knowledge there has been a complaint against me until recently which was just cleared. On April 26 I was told by coach Walgren that I could not coach any longer as per Chris Carroll. I then went to Chris Carroll to dispute that coach Walgren was told by Chris Carroll that there was a complaint and that I can't coach and he couldn't discuss it. I then had a meeting with Rob Black advising me about the HIB investigation involving all the coaches. At that point I was still able to substitute teach at the school being board approved two years ago but not coach. Where all the coaches were able to remain where they were. I had a meeting with Craig Hutcheson advising the situation as well as Brian Bosworth. I've walked right into the HIB investigation after being removed by Chris Carroll from coaching. The HIB investigation was related to my coaching duties and substitute teaching duties. May 1<sup>st</sup> I was advised I was cleared of all alleged allegations of the HIB. Then asked Chris Carroll to be put back as a coach he then said things are calming down and at this time it was probably better off if I remained on the other side of the field, but as to no clear reason as to why. I advised him what he did to me was remove me from coaching what it did to my reputation and character within the school and coaching the community. I lost countless amounts of sleep being very upset about the situation. I was removed from coaching about the situation for no reason or clear explanation. I stand before you today for an understanding because the board is the one who approved me to coach and substitute teach.
- Mr. Hutcheson responded: coaching placements are administrative decisions, I make the recommendations to the board, any removal or adjustment of that would be administrative decisions based at the obviously the supervisor who is in charge of that particular sport. If you have concerns about how that was handled and I know you spoke to me and we spoke briefly I would say you first set up a meeting with the person who's in charge then follow that chain of command through Mr. Bosworth to express your concerns. That would be your best path to see some sort of resolution to the situation.
- Mr. Festa – so would I set that meeting up with Mr. Carroll?
- Mr. Hutcheson – yes Mr. Carroll
- Mr. Festa – I asked him to set up a meeting?
- Mr. Hutcheson – you can ask him to meet with you, yes
- Mr. Festa – to meet with me to discuss this
- Mr. Hutcheson – yes
- Mr. Festa – I did and I didn't get the whole point of it, I discussed it with him and there was no clear reasoning behind it that's why
- Mr. Hutcheson – what you would do this time is say listen last time I didn't get a clear explanation I really feel that I'm owed at least a clear explanation as to why.
- Mr. Festa – Thank you
- Mary Youngblood, Stillwater Township, member of the Kittatinny staff, I have a letter that I'd like to read to you from Ms. Laura Curcione to the Board of Ed, see attached.

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- I'm Gayle Tidona and a twenty four year veteran of Kittatinny. Like my colleagues I have done more than just teach in this district. I have devoted myself to being a contributing member of its community. I have coached four different sports, advised several activities, and served on five committees. Additionally I sacrificed a lot when I performed two positions as a teacher and a guidance counselor for three months. I received no compensation and sadly no commendation, but was glad to help when the district needed it. However I have felt frustrated and disrespected by the board and Mr. Hutcheson during this negotiations process because they have not negotiated in good faith. In light of the upcoming fact finding session, I am asking the board to reflect on the past two years and be prepared to work with the KEA to settle the contract. Since the beginning this negotiations process has been repeatedly delayed by the board. Although the process could have begun in September 2016 it took months for the board to give the KEA scattergrams and establish a meeting date. As a result the first meeting between teams did not occur until December 19, 2016. Several times the KEA forwarded proposals weeks in advance of a scheduled meeting only to have the board not look at them until that night. This limited work time because the board would have to read, process, and discuss the proposal; in contrast the KEA met between scheduled meetings so that they could be efficient when it was time to negotiate. Additionally meetings were sometimes ended because the board's team had to go back and check with the rest of it's members about concerns. This has never happened in past because the negotiation team is supposed to be trusted to make the best decisions on behalf of the entire board. Furthermore in the past the KEA contract has been settled before the administrator's, but in June of 2017 when the contract was expiring the board suspended negotiations with the KEA in order to focus on the administrator's contract. Even after the contract had been expired and the teams had met at impasse, it took the board over a month to respond to the mediated proposal. These delays and lack of preparation have frustrated the KEA and conveyed a lack of respect for its members. The board has also demonstrated a lack of compromise in its desire to eliminate longevity for new hires. In fact in its 9<sup>th</sup> proposal it regressed they went from eliminating longevity for employees hired after 2017, to diminishing longevity for employees hired after 2007. As I said before we are not just employees, we are a community. As a union we will not allow the board to turn the KEA into a group of haves and have nots. This happened in Fredon over twenty years ago when new teachers were only offered single healthcare. As a result the school had trouble keeping teachers who needed healthcare for their families and the elementary school that I graduated from went from being one of the most reputable in the Kittatinny district to one in which I did not even consider buying a home in, in 2005. I knew from what I had seen as a teacher at Kittatinny that other elementary districts had more to offer my future children. Trying to separate and offer less to new employees kills the community that Kittatinny touts. In addition the board has tied the percentage increase for salaries to movement on longevity. The proposed percentages are modest and similar to other settlements in the state. It makes no sense to tie these percentages to longevity since the board would not see these savings for fifteen years. The two issues are not related and should not be tied together. The board's lack of compromise and ability to negotiate in good faith was clearly shown at the arbitration meeting in January. After

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five hours of discussion with both groups, the impartial mediator proposed what she considered was the best compromise. The proposal was based on three aspects salaries, health care contributions, and diminished longevity. The KEA agreed but the board would not and said it would have to check with the rest of the board. The arbitration process calls for the mediator to be available to meet up to three times. However after five hours this mediator told the KEA negotiations team that in her opinion one side was unreasonable and there was no point in her coming back. These thwarted negotiations are having serious effects on faculty morale. In September of 2017 we started feeling punished for the unsettled contract when administrators ended jeans on Fridays and limited faculty participation in spirit days. Students love to see their teachers more accessible to them and these little breaks in professional dress give such opportunities. Non-tenured teachers also felt threatened and rejected when they received letters on March 29, 2018 stating “that they will not be offered re-employment at this time due to ongoing budget concerns and the lack of a ratified collective negotiated contract”. Many valuable non-tenured employees sent out their resumes over the spring break and some may still leave because of this deceptive tactic. Yes, there have been rice letters every year but to suggest employment is dependent on the settlement of the contract is unusual and underhanded. Additionally it is inappropriate and misleading for the board to hijack the Kittatinny web page for its own agenda. The front page announcement posts false information about what was offered to the KEA and misleading information about teacher’s salaries. The items delineated on the web page were never offered as a package and none were suggested without the intervention of the mediator or without collaboration from the KEA. Furthermore posting the teachers median salary and stating that it is the 19<sup>th</sup> in the state implies that the faculty is all about getting paid more and is already getting paid too much since many people confuse median and average this claim is very misleading. Contrary to what the announcement implies, the median salary is something of which Kittatinny district should be proud. It means that more than half Kittaitnnys teachers have significant experience that they have education well beyond a bachelor’s degree. Also part of the reason for a decent salary is because of the former KEA negotiations

- Mr. Cooper – if you could please wrap it up, five minutes are up.
- Mrs. Tidona – okay I’m going to have someone
- Also part of the reason for a decent salary
- Mr. Cooper – excuse me your name please
- Jessica Galipeau
- Mr. Cooper – okay thank you
- Mrs. Galipeau – also part of the reason for a decent salary is because former KEA negotiations teams worked hard to condense the guide and make it strong. This makes the pay of faculty more equitable and sensible with increment costs as well as allows the board to compete for potential teachers in demanded areas like computers, science, and math. Teachers do deserve a salary that provides for their families, however the percentage caps and health benefit contributions imposed by Governor Christie’s office have actually decreased Gayle’s take home pay. That has made it difficult for her family,

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especially since her husband was laid off in June of 2017. A final concern about the web page statement is that the KEA proudly represents more than just teachers. It also represents numerous support staff. Their salaries are not reflected or considered in the median salary and devalue the important contributions they make to the district. Thus posting such misleading information is disrespectful to the KEA and causes us to lose faith in the Kittatinny community. As a result we are less excited about coming to this building every day. We have felt less inclined to meet with students during our lunch periods and after school. I know that I am not going to take away from my family and make arrangements to attend the 8<sup>th</sup> grade awards night nor will I make efforts to walk at graduation because the board refuses to recognize my commitment and my service, I will not go the extra mile like I usually do and only work according to my contract. I am one of thirty faculty members who graduated from Kittatinny, over fifty Kittatinny employees live in district. We are the community and we care; however, we are unsure if the board cares and wonder if they have some prideful agenda. It seems to me there is only one area that needs agreement. I ask the board to be prepared and plan before they go to fact finding on May 29. Going into a second year without a contract is unprecedented and will destroy Kittatinny's sense of community. The KEA is committed to this school please show that you are equally committed by making sure we don't go into a second year without a contract.

- Mr. Cooper – anyone else
- I am Ellen Kolonoski, this is my 24<sup>th</sup> year here at Kittatinny and it has been the most difficult year of my career. I have always taken pride in being a Kittatinny Cougar. This place has been my only teaching home. I put great effort and time into my teaching with innovative instructional approaches and a deep commitment for my students. I have put my heart into my career and as a result this unsettled contract feels personal and greatly troubles me. This year I am finding myself coming to work already discouraged and leaving here frustrated. I have always defined myself as an educator but I am finding work is well work. It is challenging to maintain my passion when I feel that the Board doesn't value me or its other employees. The unsettled contract speaks volumes to the lack of respect the board has for all of us and it has been extremely disappointing. I feel the board doesn't appreciate the loyalty and dedication of its staff by attacking longevity. Most of all this situation is impacting my health, I have systemic lupus. I was diagnosed ten years ago with this chronic illness where my immune system attacks my healthy cells. I fight through exhaustion on a daily basis and often experience random joint pain and mouth ulcers. I get a monthly infusion to try to slow the progression. The disease activity of lupus is greatly impacted by stress. While I try to protect myself the stresses I feel here at school continue to grow. I have experienced more symptoms and full blown flares in this school year than any other. My energy and morale are at an all time low. I care deeply about this school and my career and I don't want this uncertainty and tone to continue into next school year. Together we have the ability to resolve these issues.

Thank you

- A letter was read by Mr. Scott Smith from Mr. Mike Krupinski, see attached.
- Danielle Tooker, parent of three graduates, 38 years in Sandyston and also a faculty member here at Kittatinny Regional High School. First of all it hurts my heart to listen to

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my faculty members come up here I can barely hold it in. I came here to tell them how much I appreciate their hard work and dedication, each and every one of them. I will try to stay the script here it's very short, but I think they deserve it. Thirty eight years ago I moved to Sandyston Township with my husband to start a family. The word on the street was that Sandyston and Kittatinny regional were one of the great schools in the county and I could not go wrong moving to the district. My children would be raised by a great group of people, a village. Sandyston Elementary became a second home for us for fifteen years we spent many days at concerts, plays, field days, softballs, graduations and my husband even volunteered his time to wire the first internet at Sandyston. There we met some wonderful dedicated teachers that went out of their way to help my three daughters to succeed in their academics as well as their physical health. I would like to acknowledge the following teachers for their dedication and commitment that many times went far beyond their job. They was, Mrs. Cannon, the kindergarten teacher who inspired my daughter Rebecca to now pursue education. Mrs. Patterson for all the extra reading help and tutoring, Mr. Brennon, Mr. Morris for giving my daughter Emily the love of the great outdoors and putting in her head the idea of being whatever she wanted to be. Both Mrs. Greens for instilling the love of learning and putting up with lost homework assignments. Mrs. Leppert for always informing my daughters of their progress; Mrs. Seely who to this day still sends newspaper clippings of all of my daughter's accomplishments in the mail with personal congratulations notes even though she has been retired for several years. Now children grow up they do it very quickly, blink of an eye. So now they're at Kittatinny this becomes our new home and for a short time we're going back and forth, we have two homes, much like some of our children have to deal with. I was still hearing the word on the street that Kittatinny was a great place for my daughter's education. We soon found out that Kittainny was a wonderful, had a wonderful caring staff, now this was all before I started teaching here fifteen years ago. I have had the opportunity to experience this both as a parent and a colleague. I would like to thank the following Teachers, Dana Bitondo, Mark Schulte, and Scott Mein, Coach Vesper and Coach Untig for truly loving what they do and inspiring our daughters to be advocates of healthy living both physically and mentally. John Gill for guiding my daughters and helping them to succeed and to make good choices, and for many other teachers who would go out of the way to get what's not understood, understood. I asked my daughter today, the oldest one who is a teacher of physical education teacher and has her masters now, and I said what was one of your favorite things you remembered and she said Mr. Smith dancing like an amoeba in bio class; I will never forget that because my daughters, they're very physical learners, ones a physical education teacher and ones a kindergarten teacher and one is going to be a park ranger. Or it could also be Mr. Heller, Mr. Lupo, Mrs. Lupo for the encouraging words when they were most needed. This past Saturday I had the privilege to watch my third and final daughter cross the college commencement stage. This time it was Kutztown University with my daughter Rebecca embellished with her honors medals, her ropes and her very large proud smile. While I was sitting in there listening to the commencements speakers I realized how lucky I was to have such a supportive wonderful extended family here or a village that helped them all accomplish their dreams. The dream that they all,

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that they may have had as a kindergartener in Mrs. Cannon's class, I actually found a little thing that said I wanted to be a teacher of a kindergarten class. So my husband and I would like to extend our sincere appreciation for each and every one in this room who encouraged all of our daughters that successfully graduated with bachelor's degrees, one master's degree, and with high honors at a college level. Thank you.

- Anna Segreed – I graduated this past year and now I'm a freshman in college I would just like to speak with the gratitude in my heart for all of these teachers in this room. The amount of things they have done for me inside the classroom, things that I have learned, the knowledge that has been put in my head by every single teacher in this room is amazing. I am doing great in school because of all these teachers, it's the lessons that everyone that have given me outside the classroom on their own time. Any time I spent in their room just on a one on one conversation, advice for college, advice for any form of life. Those were the times that really made the difference and they don't get recognized for what they do. Every morning my favorite part of my senior year I spent every morning with Dr. Holovacs, sat and talked about our day, talked about anything, I can do that with half the teachers in this room because I love them so much. They made it a world to all of us and they're not appreciated as much as they should be. I thank you from the bottom of my heart all of them. You made, I have such a great sense of home because of you and because of what I've been through in my high school years and same with my elementary school. I would have been here earlier, I became who I am in high school because of these people.
- Bradley Heinke from Sandsyton, Dan Shackleton from Hampton and we are currently Senior's at Kittatinny. I'm here tonight to speak on behalf of not just myself but my classmates who are unable to be here, many of them are participating in the concert that is happening right now. I personally would not like the date of our graduation to change, I have family who have purchased plane tickets to come and see me graduate. My graduation is going to be a big celebration for my family. I am a cancer survivor and at various points in my life I was told I was not going to make it to see me graduate. My Uncle who is one of my biggest supporters will be flying in from California and will have to leave by Monday.
- Dan Shackleton – I have been told by class members that they will be leaving for basic training, have college orientation, begin work, or have plans with visiting family. Please take this into consideration when making this decision.
- Lady from audience – I want to add to that, we are also one of those families that have several plane tickets purchased including my daughter. We waited until mid April to schedule college orientation, she is going to the very last one because the other ones all conflicted with finals. She is going to NC State so we need to fly her down, it's two days. So we waited 'til Monday to, we waited to the end of April to purchase those tickets and I'm sure we're not the only family that this is effecting and we also have relatives flying in, but it's kind of important that our daughter is at her own graduation. So that's ours as well and also to all the teachers here, I know Jenna is at the concert, and I just text her but I'll speak to her because the others just spoke. Jenna was involved in the musical theater program and the music program and cheerleading, the teachers that my kids have been involved with have given hours beyond you can imagine to be with



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our kids. The AP, study sessions, which unfortunately weren't going on this year, but those are essential to help the kids succeed and those are things that these teachers give up their free time to help our students get the scores to seek the money in college, it's a whole chain reaction of events so I really hope that at graduation, it's on Friday, and that everyone's happy and can be there with some positive news on the contract and move forward and have a great end of school year. Thanks

- Laura Haug, Fredon, I just want to express my, speaking as a parent and a teacher right now, my concern about the events that occurred here on Tuesday afternoon. There was a severe weather alert and it was very obvious that we were going to get hit by a storm at 4:00 and as a parent watching my child on the track. When that storm came through I've never seen chaos like I saw ensue. As I drove my car around to try to find my own child I was unable to find her. There were middle school children running all through the parking lots. I couldn't find my child but when I came around the back I noticed the lacrosse team sprinting through the parking lot trying to get inside the building. So I parked my car and abandoned my own child to save the other children. Unfortunately the power was out, my key fob would not work, and I was unable to enter the building. I was stuck outside with about twenty five kids for about five minutes, and I remained here in the building until 5:30 with several other teachers and coaches until we knew that they were safe and well cared for; and I'm just asking that maybe some plans be put in place for after school events when there's emergencies. I am also completely disappointed that those events were allowed to take place on Tuesday.
- Mr. Hutcheson – but I'll say there are plans for this, that storm rolled in very quickly, and what I would suggest is have you had a conversation with the athletic director?
- Mrs. Haug – no, I was in the process of writing a letter
- Mr. Hutcheson – okay
- Mrs. Haug – my husband and I are working on this together
- Mr. Hutcheson – good, I would suggest you meet with the athletic director to express your concerns.
- Heidi Meakin – I'm a teacher here and I'm actually the track coach. We had, I called up and was told that beings it's not my call, it's the athletic directors. All day I'm looking at the weather in motion, there's a big yellow/orange strip, timing, weather in motion it's saying it's going to hit around 4:15/4:30. There has not been a meet that I have had that has ended before 5:00. We start at quarter to four, when those three other teams came, so you had that many kids that are on that field. I'm telling the coaches as soon as you see or hear anything go, get on your bus, get your kids safe, get them to safe ground. So as soon as it starts there is not any place or a plan that could have fit that many people that quickly the way that storm rolled in. When I saw the dark clouds I ran from the starting line to the high jump pit it was already starting to come down cats and dogs; and I'm kind of in shape, so it didn't take me long. It wasn't going to happen I'm trying to shush middle school kids to a place of safety, we are lucky as a school that nothing happened because when I got into my car, rain is pouring, people are trying to make a mass exodus there are small middle school children trying to find their parent. I'm yelling at kids, get in my car, get in my car now to get them safe up to school. So what Laura is saying is not a lack of planning it was poor choice in that we had that meet.

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- Mr. Hutcheson – thank you and I would suggest I assume you probably haven't had a conversation either with the athletic director
- Miss Meakin – I wasn't going to say anything tonight 'til I'm here and saying that it was unexpected because it was there all day
- Mr. Hutcheson – okay I would recommend the same thing, express those concerns because it is concerning
- Mrs. Tooker – I just want to add to that because I was out on the field too. I noticed that we have no really clear second exit from this building and that which tree fell right in front of me when the lines went down and the only thing I can think about is what if something happened, somebody purposely did such a thing we would have no way out of this building and the emergency vehicles could not get in. I understand you opened up gates or something later, but it was a big mess, but it might be something you may want to consider in the future to have these second exit from the school so we aren't basically trapped.
- Mr. Hutcheson – we do through the sewerage treatment by the football field out through Hampton Township, that's what we used and opened; that's a second exit.
- Mrs. Tooker – is that black topped and everything?
- Mr. Hutcheson – no it's not black topped
- Mrs. Tooker – that's what I'm talking about, like something that could be really used.
- Mr. Hutcheson – that was used that day, it took some time to get it open, but it was used that day as our only exit because a tree fell across the entrance.

**CSA REPORT**

Mr. Hutcheson reported on the following items:

- Next Thursday is our budget presentation to the Fredon Township Committee at 6:00 p.m. if you would like to attend.
- A concern was expressed about the path to the Lacrosse field and Tennis courts. It was supposed to compact and it has not so Mrs. Kane will be reaching out to the contractor to see what we need to do to make this path more transversable.
- We've purchased some bleeding kits to be put in the AED area's and hope to be purchasing some more in the near future.
- Graduation on the calendar is tentatively for the 22<sup>nd</sup>. With the school closing yesterday we have three options we are discussing being coming to school on a Saturday, move graduation to Monday, or still have ceremony on Friday but the seniors will have to attend school on Monday. We've met administratively and sent out a survey to seniors and parents. We don't have a lot of Saturday options and we will need to make a decision pretty quick.

**CSA REPORT** – con't

- The school closure yesterday, in my opinion, was a mistake by JCP&L. JCP&L was here by 6:00 p.m., the tree contractors came at 11:00 p.m. and then JCP&L left because their shift was over. We made about twenty calls to JCP & L between 5 & 7:00 a.m. in the morning on Wednesday and expressed concern about this. Their response wasn't great; they admitted it was a scheduling problem. We were the only entity in this entire area that didn't have power. I expressed my concerns that we weren't a priority to the power company and this has happened previously, but they've been pretty good recently. The reality was they called me at 7:00 and told me that we wouldn't have power returned until at least 11:00 a.m. so that is why we had to cancel. As far as the campus we didn't experience a lot of damage, there were some very concerning times. We had a lot of people outside during the time the storm came in which we've heard here tonight that we have to assess and address on how to handle that in the future. I will say we were not the only entity in that same position, there were a lot of school's across the county that were out there trying to get a game in, whether that was right or wrong, it turned out to be concerning. We have started to reassess what happened.
- Our thoughts and prayers are with the Paramus School District today during this tragic school bus accident.

**FINANCE, BUDGET AND INSURANCE**

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of May 17, 2018, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education.

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date

- A. A motion was made by Mr. Hunt, seconded by Mr. Greene and carried by a unanimous vote of the members present to certify pursuant to N.J.A.C. 6A:23A-16.10(c)4 that as of May 17, 2018, after review of the appropriations section of secretary's monthly fiscal report and upon consultation with the Business Administrator to the best of our knowledge that no major account or funds has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)4 and sufficient funds are available for the remainder of the fiscal year.

**Certify  
Financial  
Statements**

**FINANCE, BUDGET AND INSURANCE** – con't

- B. A motion was made by Mr. Hunt, seconded by Mr. Greene and carried by a unanimous vote of the members present to approve the following finance items: **April Transfers / May Bills**
- Payment of bills – May 2018  
List of transfers – April 2018
- C. A motion was made by Mr. Hunt, seconded by Mr. Greene and carried by a unanimous vote of the members present to approve the attached monthly travel for administration, Board members and staff as per Board policy. (Attachment F-1) **Monthly Travel**
- D. A motion was made by Ms. Shaffer, seconded by Mrs. Andrews and carried by a unanimous vote of the members present to approve Extended School Year/Transportation for the following outside placement students: **Extended School Year Outside Placement Transportation**
- Student #884 - Stepping Stone School  
Student #2402 - Grove School  
Student #19454 - Willowglen Academy
- E. A motion was made by Ms. Shaffer, seconded by Mrs. Andrews and carried by a unanimous vote of the members present to approve the following 2018-2019 service agreements with the Sussex County Educational Commission (public funds that flow through KRHS and are spent on private and parochial schools in our region): **2018-2019 Service Agreements**
- Chapter 226 Nonpublic School Nursing Services Agreement  
Private School Equitable IDEA Services Agreement  
Chapters 192/193 Nonpublic Services Agreement  
Ancillary Educational Services
- F. A motion was made by Ms. Shaffer, seconded by Mrs. Andrews and carried by a unanimous vote of the members present to approve Special Education contract with Willowglen Academy for Student #19454 as of February 9, 2018 through June 30, 2018 at a per diem rate of \$474.43 per day (\$80,175.90) plus \$19,454 (paraprofessional) for a total of \$99,629.90. **Willowglen Academy Contract**

**FINANCE, BUDGET AND INSURANCE** – con't

- G. A motion was made by Ms. Shaffer, seconded by Mrs. Andrews and carried by a unanimous vote of the members present to approve contract with Phoenix Advisors, LLC for continuing disclosure agent services and appointment as independent registered municipal advisor for the 2018-2019 school year at a cost of \$850. (No increase from 2017-2018.)

**Phoenix  
 Advisors,  
 LLC**

- H. A motion was made by Ms. Shaffer, seconded by Mrs. Andrews and carried by a unanimous vote of the members present to accept the monthly bank balances for the following accounts:

**Monthly  
 Bank  
 Account  
 Balances**

Bank Accounts	4/30/18 Balance
Adult Education	\$69,394.27
Cafeteria	\$82,686.55
Driver Education	\$3,079.40
Petty Cash	\$426.34
School Store	\$10,168.91
Student Activities	\$293,690.08
Athletics	\$5,819.60
Unemployment Trust	\$268,207.16

**PERSONNEL**

- A. A motion was made by Mr. Greene, seconded by Mr. Hunt and carried by a unanimous vote by the members present to approve the following substitute teachers pending completion of necessary paperwork and satisfactory criminal background check as recommended by the Superintendent:

**Substitute  
 Teachers**

Mark Bajkowsky  
 Patricia Karoly

- B. A motion was made by Mr. Greene, seconded by Ms. Shaffer and carried by a unanimous roll call vote of the members present to approve offering contracts to all non-tenured certificated staff for the 2018-2019 school year, as recommended by the Superintendent. (Attachment P-1) (Final terms to be determined by collective negotiations process.)

**2018-2019  
 Non-Tenured  
 Certificated  
 Staff  
 Contracts**

**PERSONNEL** – con't

- C. A motion was made by Mr. Greene, seconded by Ms. Shaffer and carried by a unanimous roll call vote of the members present to approve offering contracts to all non-tenured non-certificated staff for the 2018-2019 school year, as recommended by the Superintendent. (Attachment P-2) (Final terms to be determined by collective negotiations process.) **2018-2019  
Non-Tenured  
Non-Certificated  
Staff  
Contracts**
- D. A motion was made by Mr. Greene, seconded by Mrs. Andrews and carried by a unanimous vote of the members present to approve affirmation of the non-renewal of the following non-tenured certificated staff for the 2018-2019 school year: **2018-2019  
Non-Renewal  
of Non-Tenured  
Certificated  
Staff**
- Natasha Gialanella  
August Meyer  
EmilyAnn Murray  
Susan Zilinskis
- E. A motion was made by Mr. Greene, seconded by Mrs. Andrews and carried by a unanimous vote of the members present to approve maternity/family leave request for Jessica Galipeau, Teacher of English, utilizing 46 sick days from September 17, 2018 through November 21, 2018, upon the recommendation of the Superintendent. The following leaves are requested: **Maternity /  
Family Leave  
Request –  
Teacher of  
English**
- Federal Family Leave Act (FMLA) – 10/14/18 – 11/23/18  
New Jersey Family Leave Act (NJFLA) – 11/26/18 – 2/15/19  
Unpaid Leave Request – 11/26/18 – 2/28/19
- F. A motion was made by Mr. Greene, seconded by Mrs. Andrews and carried by a unanimous vote of the members present to approve maternity/family leave request for Lindsay Licata, Teacher of English, utilizing 21 sick days from August 29, 2018 through September 28, 2018, upon the recommendation of the Superintendent. The following leaves are requested: **Maternity /  
Family Leave  
Request –  
Teacher of  
English**
- Federal Family Leave Act (FMLA) – 9/5/18 – 10/16/18  
New Jersey Family Leave Act (NJFLA) – 10/17/18 – 1/9/19  
Unpaid Leave Request – 10/1/18 – 1/31/19

**PERSONNEL** – con't

- G. A motion was made by Mr. Greene, seconded by Mrs. Andrews and carried by a unanimous vote of the members present to approve Tracy Paparella to transport and accompany three students to the New Jersey State Teen Arts Festival at Ocean County College in Toms River, New Jersey on Wednesday, May 30, 2018, as recommended by the Superintendent. No cost to District. **State Teen Arts Festival**
- H. A motion was made by Mr. Greene, seconded by Mrs. Andrews and carried by a unanimous vote of the members present to approve the following teachers to write curriculum at a rate of \$40/hour, as recommended by the Superintendent: **Personnel to Write Curriculum**
- Holly Ciannella - Spanish 8 revisions (maximum of 4 hours)  
Mike Hoffmann - Advanced Placement World History new course and to prepare for Advanced Placement Audit course approval (maximum of 10 hours)  
Josh Joyce – Conceptual Physics new course to prepare for changes with Science requirements (maximum of 10 hours)
- I. A motion was made by Ms. Shaffer, seconded by Mr. Greene and carried by a unanimous vote of the members present to approve the following personnel as instructors for the English Department Summer 2018 Writing Workshop at a rate of \$40 per hour to be paid from student registration fees, as recommended by the Superintendent: **Summer 2018 English Writing Workshop**
- Carol Fishbone (College Essay Preparation only)  
Jessica Galipeau  
Zachary Goldstein  
Tracy Paparella  
Tara Pastor Poe
- J. A motion was made by Ms. Shaffer, seconded by Mr. Greene and carried by a unanimous vote of the members present to approve the following volunteers/consultants who will be working with the Marching Band in preparation for the 2018-2019 Marching Band season, as recommended by the Superintendent: **2018-2019 Marching Band Volunteers & Consultants**
- Tim Jedlicka, Volunteer  
Katie Sellers, Volunteer  
Frank Taylor, Volunteer  
Julianne Chandler, Summer Consultant  
Will Ebbels, Summer Consultant  
Adam Freeman, Summer Consultant

**PERSONNEL** – con't

Crystal Bork, Summer Consultant  
Al Chez, Summer Consultant  
Zach Clements, Summer Consultant  
Casey Dziuba, Summer Consultant  
Christina George, Summer Consultant  
Cara Giovanetti, Summer Consultant  
Allison Giovanetti, Summer Consultant  
Clayton Powell, Summer Consultant  
Madeline Teitsma, Summer Consultant  
Courtney Brennan, Summer Consultant

**Marching  
Band  
Consultants  
/  
Volunteers  
– con't**

- K. A motion was made by Ms. Shaffer, seconded by Mr. Greene and carried by a unanimous vote of the members present to approve the following coaches, as recommended by the Superintendent:

**Head Boys  
Soccer,  
Assistant  
Boys  
Soccer, &  
Assistant  
Girls  
Soccer  
Coaches**

Ricardo Levit, transfer to Head Boys Soccer Coach (was Freshmen), Step 3, \$7,263  
Paul Pouliot, Assistant Boys Soccer Coach, Step 1, \$4,958  
Jeanette Spooner, Assistant Girls Soccer Coach, Step 3, \$5,084

- L. A motion was made by Mrs. Andrews, seconded by Mr. Greene and carried by a unanimous vote of the members present to approve the following instructors and dates for the Fall 2018 SAT Prep Course to run August 28, 2018 through September 27, 2018, two nights per week at \$40/hour not to exceed 15 hours/\$600 per employee (includes prep time), as recommended by the Superintendent:

**Fall 2018  
SAT Prep  
Course**

Tara Pastor Poe (English) – Tuesday, August 28, 2018 – September 25, 2018 (if needed 10/2/18)  
Tracy Paparella (English) – Tuesday, August 28, 2018 – September 25, 2018 (if needed 10/2/18)  
Lindsay Sadowski (Math) – Thursday, August 30, 2018 – September 27, 2018 (if needed 10/4/18)  
Mary Youngblood (Math) – Thursday, August 30, 2018 – September 27, 2018 (if needed 10/4/18)



**PERSONNEL** – con't

- M. A motion was made by Mrs. Andrews, seconded by Mr. Greene and carried by a unanimous vote of the members present to approve the following swim personnel for the remainder of the 2017-2018 school year and summer 2018, as recommended by the Superintendent:

**Swim  
Personnel**

Kayleigh Russell, Summer Swim Instructor at a rate of \$25/hour  
Dana Bitondo, Summer Swim Substitute Instructor at a rate of \$20/hour (previously approved as an Instructor at rate of \$28/hour)  
Fran Gely, Summer Swim Substitute Instructor at a rate of \$20/hour (previously approved as an Instructor at rate of \$26/hour)  
Joshua Bizik, Student Lifeguard at a rate of \$8.44/hour  
Amanda Newell, Student Lifeguard at a rate of \$8.44/hour  
Michael Petruzzo, Student Lifeguard at a rate of \$8.44/hour  
Samantha Russell, Student Lifeguard at a rate of \$8.44/hour

- N. A motion was made by Mrs. Andrews, seconded by Mr. Greene and carried by a unanimous vote of the members present to approve the following swim personnel for the 2018-2019 school year, as recommended by the Superintendent:

**2018-2019  
Swim  
Personnel**

Aquatic Site Managers at a rate of \$60/meet:

Dana Bitondo                      Suzanne Freund (after contracted day)  
Jessica DeMartini                Casey Heinke

Aquatic Time Clock Operators at a rate of \$50/meet:

Christine Freund                Suzanne Freund (after contracted day)  
Rebecca Hahn                    Valerie Russell

Student lifeguards at a rate of \$8.44/hour:

Joshua Bizik  
Samantha Brady  
Joyce Davis  
Elizabeth Hirsch  
Amanda Newell  
Destiny Parris  
Jake Riva  
Kathleen Riva

**PERSONNEL** – con't

Samantha Russell  
Sean Sharma

**Swim  
Personnel –  
con't**

Back-up/substitute lifeguards at a rate of \$8.44/hour:

Christine Freund  
Jack Freund  
Suzanne Freund  
Erica Campbell  
Noah Maruska  
Lillian Kinney  
Michael Petruzzo

- O. A motion was made by Mr. Greene, seconded by Ms. Shaffer and carried by a unanimous vote of the members present to approve the following teachers for the Summer Enrichment Program (as numbers warrant) at a rate of \$40/hour, as recommended by the Superintendent.

**Summer  
Enrichment  
Personnel**

Patricia Gear  
Patricia Nugent  
Ashley Swords

- P. A motion was made by Mr. Greene, seconded by Ms. Shaffer and carried by a unanimous vote of the members present to approve the following substitute teachers for the Summer Enrichment Program at a rate of \$40/hour, as recommended by the Superintendent:

**Summer  
Enrichment  
Substitute  
Personnel**

Patricia Egan  
Patrick Mahon  
Josh Reed

- Q. A motion was made by Mr. Greene, seconded by Ms. Shaffer and carried by a unanimous vote of the members present to approve the following teachers as teachers for the Extended School Year Program (ESY) at a rate of \$40/hour with funds being paid through the IDEA Special Education Grant funds, as recommended by the Superintendent.

**Extended  
School Year  
Personnel**

Jeffrey Novotny  
Katrisha Ricadela

**PERSONNEL** – con't

- R. A motion was made by Mr. Greene, seconded by Ms. Shaffer and carried by a unanimous vote of the members present to approve the following substitute teachers for the Extended School Year Program (ESY) at a rate of \$40/hour with funds being paid through the IDEA Special Education Grant funds, as recommended by the Superintendent:
- Extended  
School Year  
Substitute  
Personnel**

Patricia Egan  
Patrick Mahon  
Josh Reed

- S. A motion was made by Mrs. Douglas, seconded by Mr. Greene and carried by a unanimous vote of the members present to approve Carol Marinaro as Extended School Year Program (ESY) Nurse for twenty-four (24) days, 8:00 a.m. to 2:00 p.m., at \$45/hour, (\$270 per day) with funds being paid through the IDEA Special Education Grant funds, as recommended by the Superintendent.
- Extended  
School Year  
Nurse**

- T. A motion was made by Mrs. Douglas, seconded by Mr. Greene and carried by a unanimous vote of the members present to approve the following Extended School Year Program (ESY) Substitute Nurses at a rate of \$45/hour, (\$270 per day) with funds being paid through the IDEA Special Education Grant funds, as recommended by the Superintendent:
- Extended  
School Year  
Substitute  
Nurses**

Lori Knoll  
Justine Mahon  
Maureen Warden

- U. A motion was made by Mrs. Douglas, seconded by Mr. Greene and carried by a unanimous vote of the members present to approve the following personnel for the Extended School Year Program (ESY) from Monday, July 2, 2018 (no class on July 4<sup>th</sup>) through Friday, August 3, 2018 with funds being paid through the IDEA Special Education Grant funds. (Program runs from 8:30 a.m.-1:30 p.m.), as recommended by the Superintendent:
- Extended  
School Year  
Personnel**

Paraprofessionals/Substitutes (\$90/day):

Cort Enoksen	Casey Heinke
Jennifer Fuchs	Patrick Mahon
Sophia Gallagher	Kathy Quinn
Carmin Gonnella	Josh Reed

**PERSONNEL** – con't

Bus Aides (\$15/hour not to exceed three (3) hours):

Cort Enoksen	Carmine Gonnella
Jennifer Fuchs	Casey Heinke
Sophia Gallgher	Kathy Quinn

**Extended  
School Year  
Personnel –  
con't**

V. A motion was made by Mrs. Douglas, seconded by Mr. Greene and carried by a unanimous vote of the members present to approve Patti Nugent for five (5) hours to coordinate work placements and schedules at our current job sites (Shop Rite, Chatterbox, etc.) for students in the Extended School Year Program (ESY) at a rate of \$40/hour, as recommended by the Superintendent.

**Work  
Placement  
Coordinator**

W. A motion was made by Mrs. Douglas, seconded by Mr. Greene and carried by a unanimous vote of the members present to approve Maura Lazzara to provide speech therapy twice a week, \$80/hour, for five (5) weeks, not to exceed eight (8) hours a week or forty (40) hours total, for the Extended School Year Program (ESY) with funds being paid through the IDEA Special Education Grant funds, as recommended by the Superintendent.

**Extended  
School Year  
Speech  
Personnel**

X. A motion was made by Ms. Shaffer, seconded by Mr. Greene and carried by a unanimous vote of the members present to approve summer employment for the Child Study Team, seven (7) hours per day, \$40/hour for four (4) days and one (1) day per diem rate for the following personnel, as recommended by the Superintendent:

**Child Study  
Team  
Summer  
Employment**

Shawn Tuit, School Psychologist – 5 days  
Kathleen Simpson, LDT-C – 5 days  
Amy Dippel, Social Worker – 5 days

Y. A motion was made by Ms. Shaffer, seconded by Mr. Greene and carried by a unanimous vote of the members present to approve summer employment for guidance work during the months of July and August, seven (7) hours per day at \$40/hour (one day prior to opening of school will be paid at per diem rate), as recommended by the Superintendent. Counselors will handle schedule change requests, update placement changes, register new students, reentry meetings, handle incoming calls and general office tasks:

**Guidance  
Summer  
Employment**

Peter DeMartini, Guidance Counselor – 8 days  
Jolene Hegarty, Guidance Counselor – 8 days  
Katherine Morelli, Guidance Counselor – 8 days  
Kathryn Lasso, Guidance Counselor – 8 days

**PERSONNEL** – con't

- Z. A motion was made by Ms. Shaffer, seconded by Mr. Greene and carried by a unanimous vote of the members present to approve various teachers to attend potential IEP meetings over the summer as needed at a rate of \$40/hour, as recommended by the Superintendent. **Potential Summer IEP Meeting Attendance**
- AA. A motion was made by Ms. Shaffer, seconded by Mr. Greene and carried by a unanimous vote of the members present to approve the following Summer Camp personnel, as recommended by the Superintendent: **Theater Summer Camp Personnel**
- Kid's Theater Camp (Two directors dependent upon final enrollment)  
Tara Pastor Poe - Director, \$32/hour - 50 hours maximum  
Chris Tryde/Roy Chiariello - Director, \$32/hour -50 hours maximum. (Only one will be in this position finalized in June based on enrollment.)  
Chris Tryde/Roy Chiariello/Ashley Swords - Assistant Director, \$29/hour -25 hours maximum. (Only one will be in this position finalized in June based on enrollment.)  
Colleen Chiariello - Counselor (if needed), \$10/hour - 25 hours maximum  
Student Workers - 5 - TBD in June/July
- Dance Camp  
Tara Jones - Director, \$32/hour - 50 hours maximum  
Assistant Director - TBD in July  
Colleen Chiariello - Counselor (if needed), \$10/hour - 25 hours maximum)  
Student Workers - 2-3 - TBD in June/July
- Technical Theater Camp  
Chris Tryde - Director, \$32/hour - 50 hours maximum  
Assistant Director - TBD in July  
Student Workers - 2-5 - TBD in June/July
- High School Camp  
Roy J. Chiariello - Director, \$32/hour - 50 hours maximum  
Colleen Chiariello - Counselor (if needed), \$10/hour - 25 hours maximum

**PERSONNEL** – con't

BB. A motion was made by Mr. Hunt, seconded by Mr. Greene and carried by a unanimous vote of the members present to approve Robert Bigott and Michael Meehan as part-time School Resource Officers, hourly rate to be determined, effective August 30, 2018, as recommended by the Superintendent. **Part Time School Resource Officers**

CC. A motion was made by Mr. Hunt, seconded by Mr. Greene and carried by a unanimous vote of the members present to approve the following Advanced Placement (AP) teachers to provide AP tutoring at a cost of \$40/hour, not to exceed 10 hours per course, as recommended by the Superintendent, to be paid by ESSA funds: **Advanced Placement Teachers**

- Daniel Chamberlin – AP Environmental Science
- Lisa Chamblings – AP Chemistry
- Denis Cook – AP Calculus
- Dan Craig – AP English Literature and Composition
- Laura Haug – AP Physics I & II
- Stephanie Hontz – AP Calculus
- Mary Houghtaling – AP English Language and Composition
- Carolle Im – AP European History and US History
- Matthew Majka – AP US Government and Politics
- Jarred Matthes – AP Music Theory
- Lindsay Sadowski – AP Statistics
- Stephen Inghrim – Computer Science Principles

**CURRICULUM**

A. A motion was made by Mrs. Youngs, seconded by Ms. Shaffer and carried by a unanimous vote of the members present to approve the monthly suspension report. (Attachment C-1) **Monthly Suspension Report**

B. A motion was made by Mrs. Youngs, seconded by Ms. Shaffer and carried by a unanimous vote of the members present to approve the Harassment, Intimidation and Bullying (HIB) report. (Eight investigated – One Confirmed HIB; seven NO HIB found.) (Attachment C-2) **HIB Report**

C. A motion was made by Mrs. Youngs, seconded by Ms. Shaffer and carried by a unanimous vote of the members present to approve the Summer Enrichment program for academic instruction in Math and Language Arts from July 2, 2018 through July 27, 2018 (excluding July 4<sup>th</sup>) from 7:30 a.m. to 12:00 p.m. **Summer Enrichment Program**

**CURRICULUM** – con’t

- D. A motion was made by Mr. Greene, seconded by Mrs. Youngs and carried by a unanimous vote of the members present to approve the Extended School Year (ESY) program for academic/vocational instruction from July 2, 2018 through August 3, 2018 (excluding July 4<sup>th</sup>) from 8:30 a.m. to 1:30 p.m. (Program is now five weeks instead of six.) **Extended School Year Program Dates**
- E. A motion was made by Mr. Greene, seconded by Mrs. Youngs and carried by a unanimous vote of the members present to post for the following Co-Curricular positions for the 2018-2019 school year, as recommended by the Superintendent: **2018-2019 Post for Co-Curricular Positions**
- FBLA Advisor  
Senior Class Co-Advisor  
Junior Class Co-Advisor (X2)  
Freshman Class Advisor  
Envirothon Team Co-Advisor  
Junior High Musical Business Manager
- F. A motion was made by Mr. Greene, seconded by Mrs. Youngs and carried by a unanimous vote of the members present to approve Extended School Year home instruction for Student #1115. **Extended School Year Home Instruction**
- G. A motion was made by Mr. Greene, seconded by Mrs. Youngs and carried by a unanimous vote of the members present to approve “Senior” Class of 2018 BBQ/Pig Roast on Monday, June 11, 2018 at Hampton Township Park. Cost for caterer and DJ to be covered with class funds and a maximum student contribution of \$5. **Class of 2018 BBQ/Pig Roast**
- H. *Action Taken at Work Session. (Approval of Class of 2018 prom boutonniere sale.)*

**CURRICULUM** – con't

- I. A motion was made by Mr. Greene, seconded by Mrs. Youngs and carried by a unanimous vote of the members present to approve the following fundraisers: **Fundraisers**
- “Wheels for Walker” fundraiser during the Jazz in the Parking Lot concert on June 9, 2018. (Attachment C-3)
- Class of 2020 Movie Night on a Friday or Saturday either end of May or beginning of June after sundown. The Lion King will be shown on a large screen in the C/D wing parking lot (auditorium if inclement weather). The Y-Chromatones will introduce the film singing “Can You Feel the Love Tonight”. No admission fee charged. Class will sell pizza, pre-packaged snacks and soft drinks.
- 21<sup>st</sup> Century Classroom:  
Penny Wars to take place in June 2018.  
Hat Day to take place in June 2018. Students pay \$3 to wear a hat on a particular day.
- J. A motion was made by Mr. Greene, seconded by Mrs. Youngs and carried by a unanimous vote of the members present to approve Music Department trip to Boston, Massachusetts on Thursday, May 23, 2019 to Monday May 27, 2019. (Attachment C-4) **Music Department Trip**
- K. A motion was made by Mr. Greene, seconded by Mrs. Youngs and carried by a unanimous vote of the members present to approve Theater Program trip to Salem, Massachusetts on Saturday, September 22, 2018. (Attachment C-5) **Theater Program Trip**
- L. A motion was made by Mr. Greene, seconded by Mrs. Youngs and carried by a unanimous vote of the members present to approve Extended School Year (ESY) field trips. (Attachment C-6) **Extended School Year Field Trip**
- M. A motion was made by Mr. Greene, seconded by Mrs. Youngs and carried by a unanimous vote of the members present to approve Student Safety Data System (SSDS) submission. (Attachment C-7) **Student Safety Data System Submission**



**CURRICULUM** – con't

- N. A motion was made by Mr. Greene, seconded by Mrs. Youngs and carried by a unanimous vote of the members present to approve schedule for the 4<sup>th</sup> grade Swim Safety Classes: **4<sup>th</sup> Grade Swim Safety Class Dates**
- Hampton: September 14 – September 20, 2018  
Sandyston-Walpack: September 24 – September 28, 2018  
Stillwater: October 1 – October 5, 2018  
Fredon: October 15 – October 19, 2018
- O. A motion was made by Mr. Greene, seconded by Mrs. Youngs and carried by a unanimous vote of the members present to approve approximately 20 student athletes to attend the Victory Road Leadership Summit on July 16 and 17, 2018, in Asbury Park, New Jersey. Transportation via Kittatinny bus. Attendance fee will be borne by students. **Victory Road Leadership Summit**
- P. A motion was made by Mr. Greene, seconded by Mrs. Youngs and carried by a unanimous vote of the members present to approve the Kittatinny Players student matinee performance of The Crucible on Thursday, November 1, 2018 at 9:30 a.m. Schools countywide would be invited for a fee of \$5.00 per person with our sophomore class being invited for free. **Matinee Performance of The Crucible**
- Q. A motion was made by Mr. Greene, seconded by Mrs. Youngs and carried by a unanimous vote of the members present for new summer Technical Theater camp on July 16 - 19, 2018 from 12:30 - 4:00 p.m. and on July 20, 2018 from 8:30 a.m. - 5:30 p.m. This camp will run in conjunction with the other three camps and is designed for students to perform the backstage work of the show on Friday. Campers will be exposed to lighting, sound, set building and moving props/sets in and out. This camp will run under the same pay structure as our other camps. **Summer Technical Theater Camp**

**CURRICULUM** – con't

- R. A motion was made by Mr. Greene, seconded by Mrs. Youngs and carried by a unanimous vote of the members present to approve the following pool activities for the 2018-2019 school year (no cost to participants):

**2018-2019  
Pool Activities**

After School Fitness Swim - Mondays and Wednesdays from September 17, 2018 through October 29, 2018 and April 29, 2019 through May 22, 2019, students from 2:15 – 3:15 p.m. and staff from 2:30 – 3:30 p.m.

Family Swim – Fridays from November 2, 2018 through February 15, 2019, 7:00-9:00 p.m. and during swim season 7:30-9:00 p.m. Open to KRHS district residents and staff.

Adult Lap Swim – Mondays and Wednesdays September 17, 2018 through October 31, 2018 from 7:00-9:00 p.m. and November 5, 2018 through February 13, 2019 from 8:30-9:30 p.m. and February 18, 2019 through June 5, 2019 from 7:00-9:00 p.m. Open to KRHS district residents and staff 18 years and up.

- S. A motion was made by Mr. Hunt, seconded by Mr. Greene and carried by a unanimous vote of the members present to amend Motion F under Curriculum of the April 26, 2018 Board Meeting minutes approving Summer School date revision of Wednesday, June, 27, 2018 – Monday, August 6, 2018 due to additional days added to the 2017-2018 school year. Original date was Tuesday, June 26, 2018 – Friday, August 3, 2018.

**Amend  
Motion F,  
April 26,  
2018, Summer  
School Dates**

**Information:**

Homebound Instruction count for April 2018: 4  
Adjusted 2017-2018 School Calendar – final approval at first meeting in June

**POLICY**

- A. A motion was made by Ms. Shaffer, seconded by Mrs. Youngs and carried by a unanimous vote of the members present to approve 1<sup>st</sup> reading of the following policy:  
#4119.26/4219.26 – Electronic Communication by School Staff (major revisions) (POL-1)

**First  
Reading of  
Policy  
#4119.26 /  
4219.26**

**POLICY** – con't

- Mrs. Andrews expressed her concerns in the policy on the cell phone calling and text messages from student to teacher.

**TRANSPORTATION**

- A. A motion was made by Ms. Shaffer, seconded by Mr. Greene and carried by a majority vote of the members present with Mrs. Youngs refraining from voting to approve:

**Stocker Bus  
Company –  
Addendum**

Stocker Bus Company – Addendum

<u>Route</u>	<u>#of days</u>	<u>Per Mile</u>	<u>#New Miles</u>	<u>Increase</u>	<u>Cost</u>
K70S	180	\$2.00	2.39	\$4.78	\$860.40

Final Adjustment Contract Amount - \$41,214.25

Addendum #1 – Effective Date 9/1/17

**BUILDING AND GROUNDS**

- A. A motion was made by Mr. Greene, seconded by Ms. Shaffer and carried by a unanimous vote of the members present to approve the following building use requests as per the time, date and place listed on the application as recommended by the Superintendent:

**Building  
Use  
Requests**

Kittatinny Barracudas for the 2018 spring/summer season: registration, training clinic, daily practices, and meet nights per the attached listing of dates from May to July 2018 utilizing the junior high gymnasium and pool.

Sussex County Charter School STEM students to race their Seaperch robots in the pool on June 7, 2018 from 11:45 a.m. to 2:45 p.m.

- B. A motion was made by Mr. Greene, seconded by Ms. Shaffer and carried by a unanimous vote of the members present to approve Kittatinny Regional Board of Education to authorize the application for State Project #37-2465-050-18-1000 for the replacement of the Chiller as an Other Capital Project. We are not seeking Regular Operating District (ROD) Grant monies and will fund the project through capital reserve.

**Application  
for State  
Project –  
Chiller**

**BUILDING AND GROUNDS**

C. A motion was made by Mrs. Andrews, seconded by Mrs. Youngs and carried by a unanimous vote of the members present to authorize HQW Architects to submit the application for State Project #37-2465-050-18-1000 for the replacement of the Chiller as an Other Capital Project.

**Authorize  
 HQW  
 Architects  
 to Submit  
 Application**

D. A motion was made by Mrs. Andrews, seconded by Mrs. Youngs and carried by a unanimous vote of the members present to approve contract with Industrial Cooling in the amount of \$344,900 for State Project #2465-050-18-1000, Chiller Replacement, as recommended by HQW Architects and the Board attorney.

**Contract  
 with  
 Industrial  
 Cooling –  
 Chiller  
 Replacment**

Centralpack Engineering	\$ 343,300
Industrial Cooling Corp.	\$ 344,900
Unitemp	\$ 364,954
Emcor Services	\$ 368,140
Echelon Services	\$ 376,200

E. A motion was made by Mrs. Andrews, seconded by Mrs. Youngs and carried by a unanimous vote of the members present to disqualify low bidder Centralpack Engineering for the omission of required documents in their bid submission, as per architect.

**Disqualify  
 Low  
 Bidder**

Information: Chiller Issue

**PETITIONS FROM THE AUDIENCE**

- Mr. Ed Szabo, Stillwater, thank you to Mrs. Kane and Superintendent Hutcheson for continuing to send our organization the minutes and agendas we do receive them regularly and pay attention to them and that's one of the reasons that I'm here. We still support Stillwater children and whether they here or in Stillwater school or in technical school each year our graduation and so on. The reason I'm here at this point is that there has been an awful lot of information in the media regarding steroids, regarding all kinds of opioids and of course marijuana, pot the whole thing recently. It just seems to me there is some answers that the average citizen who might not have children in the schools could raise regarding what the policies are and so on specifically here and now. I came across a package of statistics that were really mind numbing to me regarding the overall situation of drug use in the country. I know we can't answer all these kinds of questions at this point but and the issues that come up surrounding them; however, I did send away to receive a package of brochures regarding the details of what the impact on a lot of these drugs and opioids are on the average community. I brought along some fifteen thinking that I'd be alone here with the board; I'd brought 200 if I knew but I'm sorry.

**PETITIONS FROM THE AUDIENCE** – con't

However, I'd like to ask you to pass them amongst yourselves, take a look at it, give it a consideration, and one of the main reasons is that our new Governor is now talking about legalizing marijuana. Questionable whether it be for medical use or whichever use and it's going to be a whole magilla of issues that are going to come up. My concern is if some of this information I'd like to provide you with is legitimate and you're able to use it and develop a policy and address the Governor it's certainly is within your realm to do that, and I realize on the one hand you depend on them for the money and on the other hand you're going to try to give them a hard time I hope. In any case that's my message and here is the package of information with the detail in it. Just yesterday the Wall Street Journal had two articles relating to this whole subject and I made some fifteen copies of them as well. If you could address those issues I thank you very much.

- Mr. Hutcheson – we do have a very comprehensive preventative program drugs and alcohol but that does not mean we are immune to having issues. One of our biggest issues is the vaping issue that we see across our country. The legalization of marijuana, I think in my own opinion, is that it opens a door to say that it's okay. For young adults they see that as a thumbs up that smoking marijuana drinking whatever it is, is okay and that always concerns us. We do have a great staff who put a lot of time into the preventative programs who put a lot of time into the treatment programs for some of the students that have been identified either by us or the outside, but we still reflect back to two years ago we lost one of our own first time in my almost twenty year career here at Kittatinny that we lost a student to a drug problem and it just shakes you to your core and that is not an issue we are ever going to forget. Being so close to home we are not going to take it lightly, just not our mentality, but thank you.

**NEGOTIATIONS**

**EXECUTIVE SESSION**

At 8:10 p.m., the following resolution was approved by Mr. Greene, seconded by Mrs. Andrews and carried by a unanimous vote of the members present: **Executive Session**

WHEREAS, The Open Public Meetings Act, Chapter 231, PL 1975, permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the Kittatinny Regional Board of Education is of the opinion that such circumstances presently exist;

NOW, THEREFORE, BE IT RESOLVED, by the Kittatinny Regional Board of Education, County of Sussex, State of New Jersey, that a closed session of this Board of Education (where the public shall be excluded) will be held at this time for the purpose of discussing: negotiations.

**EXECUTIVE SESSION** – con't

BE IT FURTHER RESOLVED, that the action of the Board with regard to the above entitled matters shall be disclosed to the public at a later date and to the extent that the same is not prejudicial to the interests of the parties involved, and would not result in a possible invasion of their right of privacy.

At 8:22 p.m., a motion was made by Mr. Greene, seconded by Mr. Hunt and carried by a unanimous vote of the members present to adjourn Executive Session, the results of which will not be made public this evening.

**Adjourn  
Executive  
Session**

**LEGAL**

**MISCELLANEOUS**

Possible Executive Session for one or more of the exceptions allowable under the Open Public Meetings Act.

Discussion: Board Docs presentation in June

**ADJOURNMENT**

At 8:23 p.m., a motion was made by Mr. Ormesher, seconded by Mrs. Andrews and carried by a unanimous vote of the members present to adjourn the meeting.

Respectfully submitted,

Kathleen Kane  
Board Secretary